

ARBITRATOR'S CURRICULUM VITAE

NAM, Phan Hoai (Mr.)

	CEO, W&A Consulting Co., Ltd. Lecturer, Judicial Academy
	Place of Residence and Employment: Ho Chi Minh City
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	Languages: Vietnamese, English



Practice Areas

Tax, M&A, Investment, Commerce, and International Trade

Professional Summary

Mr. Phan Hoai Nam is a lawyer and advisor with many years of professional experience in legal, tax, finance, accounting, and customs matters. He is currently the CEO of W&A Consulting Company Limited and W&A Law Firm, where he leads a multidisciplinary team providing integrated solutions to both domestic and international clients. His practice focuses on tax advisory, mergers and acquisitions (M&A), investment, commercial transactions, and international trade, particularly in cross-border and complex multi-jurisdictional matters.

He holds a Doctorate in Business Administration (DBA) from SSBM Geneva (Switzerland) and a Master of Laws (LL.M.) from Panthéon-Assas University (Paris II – France), one of Europe's top law schools. He is a Fellow of the Association of Chartered Certified Accountants (FCCA – UK), a member of CPA Australia, and one of the few Vietnamese professionals holding the Advanced Diploma in International Taxation (ADIT) awarded by the Chartered Institute of Taxation (CIOT – UK), demonstrating a solid foundation in both legal and international tax frameworks.

Mr. Nam has advised numerous multinational corporations on investment structuring, corporate reorganizations, tax optimization, and regulatory compliance across Vietnam and key global markets.

In addition to his advisory work, he is a lecturer for the ACCA Program in Vietnam and a visiting lecturer for the International Economic Integration Lawyer Training Program at the Judicial Academy.

He has received the ACCA Vietnam Member Advocate of the Year Award and was named Asia-Pacific (APAC) Runner-up. He currently serves as a member of the ACCA Members' Advisory Committee (MAC) in Vietnam.

Education

2009	Bachelor of Business Administration, Ho Chi Minh City
2015	Bachelor of Laws, Ho Chi Minh City
2022	Master of Civil Law, Panthéon-Assas University (Paris II), France
2024	Doctor of Business Administration (DBA), Swiss School of Business and Management Geneva (SSBM), Switzerland

Key Professional Experience

9/2009 – 12/2021	Tax and Legal Director, KPMG Vietnam Co., Ltd.
01/2022 – 12/2023	Country Head of Finance, Olam Vietnam Co., Ltd.
01/2022 – Present	Visiting Lecturer, Judicial Academy (Ministry of Justice)
01/2024 – Present	Chief Executive Officer, W&A Consulting Company Limited

Membership of Professional Organization

2018	Association of Chartered Certified Accountants (ACCA – UK)
2019	Vietnam Bar Federation
2021	Chartered Institute of Taxation (CIOT – UK)
2023	Vietnam Tax Consultants' Association (VTCA)
2024	Vietnam Association of Certified Public Accountants (VACPA)
2024	Certified Practising Accountant (CPA Australia)
2025 – Nay	Arbitrator, Vietnam International Arbitration Center (VIAC)

Professional Qualifications

2013	Tax Agent Certificate
2018	ACCA (UK)
2019	Lawyer Practicing Certificate
2019	CPA Vietnam
2020	Customs Agent Certificate
2021	Advanced Diploma in International Taxation (ADIT)
2024	CPA Australia

Publications

2021 – Present

Regularly featured in leading Vietnamese newspapers and media outlets, providing expert commentary and analysis on tax, legal, and investment matters. Contributed numerous interviews and articles on regulatory changes, tax policy, and international business practices in Vietnam.